

Patrick Madison Murray

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PROFESSIONAL EXPERIENCE

YMCA of Northern Colorado:

- **Vice President of Operations** (2026-Present)
- **District Vice President** (2024-2025)

Lead the branch and programmatic operations of the YMCA's of Northern Colorado which encompasses 3 full-service branches, early learning and school age programming as well as organizational risk management and training/professional development

- Dynamically leading a complex team over a large geographic area through a challenging time of fiscal austerity due to federal budget cuts
- Play a key organizational role in the areas of strategic planning, budget development/management, program leadership and staff/board development
- Secured over \$5,000,000 in philanthropic pledges and contributions in my time with the Y

YMCA of Greater Seattle, WA:

- **Associate Vice President of District Operations** (2022-2023)
- **District Executive** (2019-2022)
- **Regional Executive Director** (2017-2018)

Led a district comprised of four full-service YMCA branches and 20+ school-based childcare sites that served over 40,000 members annually with 600+ staff and an annual operating budget of over \$25,000,000

- Played a key leadership role in helping the organization navigate and mitigate the catastrophic impacts of the COVID era
- Co-architect/implementer of a structural realignment that has fundamentally transformed the YMCA of Greater Seattle into a more impactful, aligned and equitable service provider
- Serve as the organization lead on large-scale community partnerships with the City of Seattle, University of Washington and other public and private entities.
- Centralized all school-aged YMCA youth programs based in Seattle, Shoreline and Edmonds School Districts that has brought about heightened program quality, consistency and impact across 20+ programs

Boys & Girls Clubs of King County, WA:

- **Interim President & CEO** (2017)
- **Senior Vice President of Operations / Major Gifts Officer**, (2013-2017)
- **Regional Director / Major Gifts Officer** (2012-2013)
- **Club Executive Director** (2006-2012)

Over the span of more than a decade, stabilized historically struggling branches, served as the co-architect of the largest reorganizational effort in the organization's history and was the executive lead in the development of a five- year comprehensive strategic plan

- Was the staff lead in the development of a five-year comprehensive strategic plan that engaged staff, county and branch advisory board members as well as key community stakeholders
- Played a leadership role in the development of the Great Futures 2.0 Impact Initiative that serves as the roadmap for heightened program impact throughout the entire organization
- Engaged as the co-architect for an expansive enterprise-wide reorg that brought about heightened program impact and cross-club collaboration
- Raised over \$10,000,000 to support programs and services from individual, corporate, foundation and public philanthropic sources

Boys & Girls Clubs of Jackson County, GA:

- **Founding Executive Director** (2003-2005)

Led the planning, development and eventual opening of an upstart B&GC organization in one of the highest-need portions of rural Georgia

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- Rallied a community around the new Club and laid the foundation for an organization that is thriving today
- In the span of two months, located and furnished a facility, hired and trained a staff, recruited over 100 members and developed the program strategy for the Club
- Built a strong, engaged and committed Board of Directors
- Forged numerous community partnerships that heightened the Club's impact within Jackson County
- Developed and successfully executed on a resource development/sustainability plan that focused on striking a balance from individual, corporate, foundation and government funding sources

COMMUNITY & BOARD SERVICE

Board Vice President, Yamba Abaana Foundation

Rubanda, Uganda (2015 – Present)

- Board Vice President

Board Member, Island Time Activities

Bainbridge Island, WA (2008 – 2015)

- Board President

Board of Trustees Member, Leadership Kitsap County Foundation

Bremerton, WA (2011 – 2013)

- Program Committee Chair

Board Member, One Call for All

Bainbridge Island, WA (2009 – 2011)

- Marketing Committee Co-Chair

Weld County Re-5J School District Accountability Committee

Milliken, CO (2024-Present)

EDUCATION

- **Bachelor of Arts, Political Science, University of North Carolina at Asheville, Asheville, NC**
 - Member of the Pi Sigma Alpha Political Science Honor Society
- **Wilderness Experiential Education & Leadership Certification, Brevard College, Brevard, NC**

DISTINCTIONS & HONORS

- Honored by the US Navy for “outstanding service to youth & community” to fly with the Blue Angels
- 40 Under 40 Leadership Award – Selected by the Kitsap Business Journal as one of the 40 premier business leaders under the age of 40 in Kitsap County
- Recipient of the Boys & Girls Clubs Executive Professional of the Year Award
- City of Jefferson, GA Helping Hand Award for excellence in executive leadership
- Graduate of Leadership Kitsap, WA & Leadership Jackson County, GA
- University of North Carolina – Asheville Educational Fellowship in Cluj-Napoca, Romania